

# Smt. K. G. Mittal College of Arts & Commerce

## **Institutional Distinctiveness**

### **Holistic Education for the Betterment of Students and the Community**

The vision and mission of the institution focuses on developing students personally and making them feel responsible towards the community in which they live.

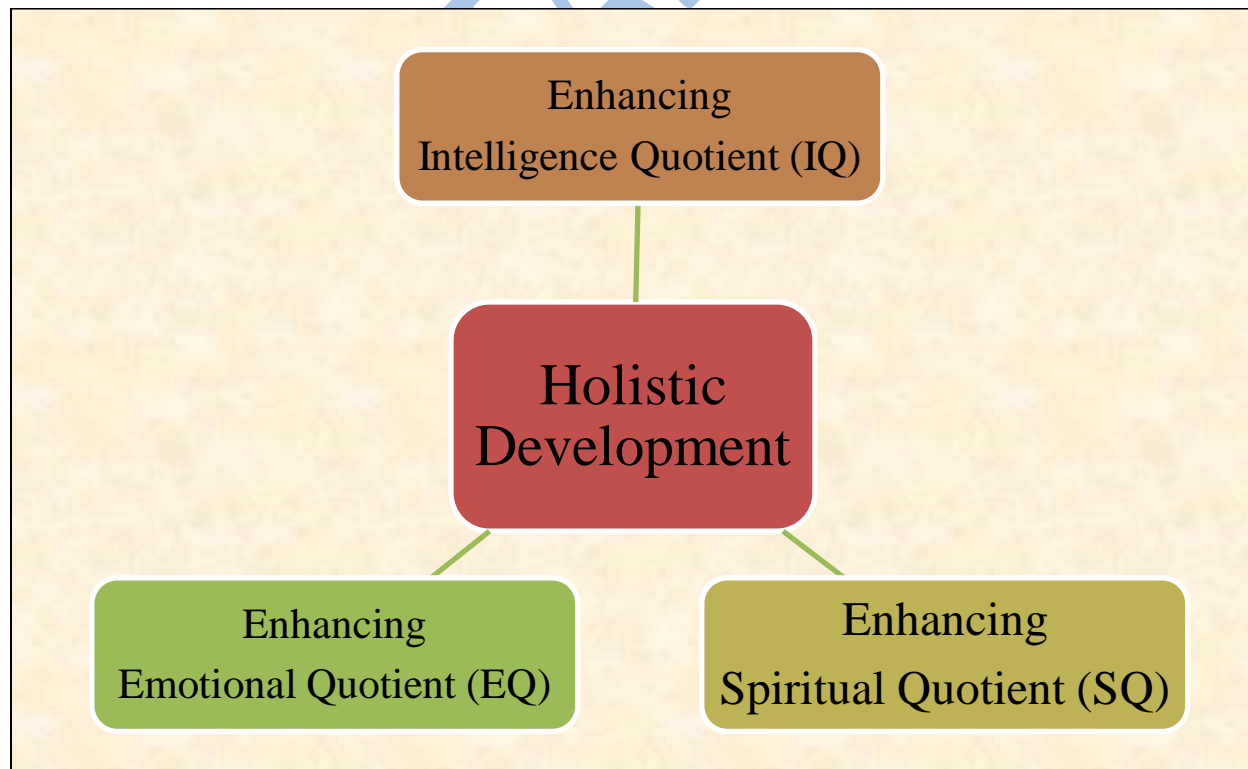
In the field of academics, a comparison of the academic performance of the students at the entry level and exit level clearly reveals the upcoming trend. A majority of students belong to economically, socially and culturally disadvantaged backgrounds, living in slums, and are first-generation learners with their parents employed in the unorganized sector. Bilingual explanations, in both English and Hindi are provided by the teaching faculty. Notes are also given in a simple language. Personal attention is given to the students, as and when required. The institution adopts a cooperative approach towards working students and tries to understand their difficulties. Personality development of the students is ensured through extracurricular activities, such as sports, cultural events, extension activities, etc. Students are groomed and made industry-ready. Placements and internships are facilitated through tie ups with organisations. Many of the students are placed with the professional faculty members of the institution. Financial help is provided to the needy students and the non-teaching staff by the Management. Students are encouraged to express their opinions, suggestions, feedback in regional languages like Hindi, Marathi, and Gujarati.

Facilities like common room and sanitary pad vending machine are provided for girl students. Students are given assistance in the online process for admission and registration for examination. The alumni are given opportunities to work in the institution as teaching and non-teaching staff. Students are provided the facility of payment of fees in installments, if required. They are motivated to conduct research and present and publish papers to enhance their research acumen. The Library is enriched with resources, and the Book Bank Scheme is also operational for the benefit of needy students. The Health and Fitness Centre has state-of-the-art equipment. Health parameters of the students are monitored regularly. Eminent persons from industry and

professionals serve as visiting faculty for professional courses. Tie ups with media houses ensure wide coverage of the events of the institution. Annual magazine of the institution, “Mittal Sankalp” is published with inputs from the students and faculty.

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Smt. K. G. Mittal College of Arts & Commerce organizes various programmes to fulfill our Motto: Knowledge is that, which liberates! Even though the syllabus is prescribed by the University of Mumbai, the faculty members provide every opportunity to students to develop ethically and ensure value-based self-development. The Institution had also organized the International Conference on ‘Higher Order Thinking Skills: Unbridling HR Potential’ on 10<sup>th</sup> and 11<sup>th</sup> September 2018 at Smt. K. G. Mittal College of Arts & Commerce, Mumbai. This Conference has made the academic fraternity richer, with the literature in form of scholarly research work on the said topic because Basic Academic Skills help enhancing Intelligence Quotient (IQ) and Emotional Quotient (EQ) but Higher Order Thinking Skills not only help in enhancing Intelligence Quotient (IQ) and Emotional Quotient (EQ) but Spiritual Quotient (SQ) as well.



### **Service to Mankind**

The institution offers extension activities like NSS, DLLE, etc. and focus in these activities is service to mankind. Activities like Two Day District Level Theme Based Workshop on Waste Management, Blood Donation Camp and Thalassemia Check-Up, Workshop on Yoga and Stress Management, Sale of Rakhis made by differently abled children, Stall of Kindness Drive, Awareness Rallies, etc. are the highlights of such activities. The Higher Authorities of the Institution acted as a Guiding Light during the period of pandemic and gave advice and suggestions to the shopkeepers and slum dwellers near the Institution who were facing various difficulties. Our staff helped The Brihanmumbai Municipal Corporation during pandemic.

### **Positive Learning Environment**

The Institution creates Positive Learning Environment for students and for Teaching and Non-Teaching Staff members. They are motivated for pursuing higher studies. Awareness Lectures on Career options are organized for students. Teaching and Non-Teaching Staff members are motivated and appreciated for pursuing higher studies. Though upgradation in educational qualification is not attached with monetary benefits, our Class 2, 3 and 4 Staff Members have pursued higher education, as they are motivated to do so by the Institution. Following are the details of the same:

	<b>HSC</b>	<b>Graduate</b>	<b>Post-Graduate</b>	<b>Ph. D.</b>
<b>Class 2</b>				01
<b>Class 3</b>		01	02	
<b>Class 4</b>	03	04		

### **Recognition and Appreciation**

Recognition and Appreciation is a reward in itself. The institution recognizes and appreciates the contribution of all the stakeholders. Our Institution inculcates the quality of Recognition and Appreciation in our students also. Housekeeping staff members of our institution were felicitated by our students for their service to the institution. A special programme was organized to

felicitate Corona Warriors like Policemen, Road Sweepers, etc. who continued in their efforts to save people during the difficult time.

### **Gender Equality, Gender Inclusivity and Equal Opportunity**

The Institution fosters the culture of Gender Equality and Gender Inclusivity. Various activities are organized for the upliftment of women and to ensure Gender Equality, Gender Inclusivity and Equal Opportunity such as National Webinar on - Topic: MSME Funding: A Tool for Women Empowerment, National Webinar on Matrimonial Rights of Women, Breast Cancer Awareness Lecture, Guest lecture on Female Health and Hygiene, Lecture on 'Female feticide', etc. The institution is committed to gender inclusivity. One of our students Ms. Vaishnavi Jadhav underwent gender change and named herself/ himself as Mr. Vivan Jadhav. Awareness lectures were organised for our students and were told that she/ he should be treated with dignity and respect as anyone else in the institution. She/ He successfully completed her graduation from our institution respectfully.

The institution strives to achieve 17 Sustainable Development Goals thereby ensuring balance between social, economic and environmental sustainability. Thus the institution attempts for the holistic development of the students and the community as a whole and will continue to do so in future to reach great heights for its distinctiveness.